

**SPECIAL MEETING
APALACHICOLA CITY COMMISSION
WEDNESDAY, SEPTEMBER 10, 2025 – 1:00PM
COMMISSION MEETING ROOM
74 6TH STREET, APALACHICOLA, FLORIDA 32320**

AGENDA

You are welcome to comment on any matter under consideration by the Apalachicola City Commission when recognized to do so by the Mayor. Once recognized please rise to the podium, state your name for the record and adhere to the five-minute time limit for public comment. Comments may also be sent by email to the City Manager or to Commissioners.

- I. Call to Order**
- II. Agenda Adoption**
- III. City Manager Interviews:**
 - 1. Charles Anderson**
 - 2. Matthew Goss**
 - 3. Justin Stiell**
 - 4. Tony Mervin Waldrop**
- IV. Public Comment**
- V. Commission Discussion/Ranking following City Manager Interviews**
- VI. Formal Motion & Vote – Direct City Attorney to Negotiate Contract with Selected Candidate – Contract to be brought forward at September 23, 2025 special meeting**
- VII. Adjournment**

Any person who desires to appeal any decision at this meeting will need a record of the proceeding and for this purpose, may need to ensure that a verbatim record of the proceeding is made which includes testimony and evidence upon which the appeal is based. Persons with disabilities needing assistance to participate in any of these proceedings should contact the City Clerk's Office 48 hours in advance of the meeting.



**The Historic City of
Apalachicola, Florida**

CITY MANAGER



RECRUITMENT

SEPTEMBER 10, 2025



AGENDA

Tuesday, September 9, 2025

- Candidate Arrival
 - Lodging:
 - Gibson Inn, 51 Avenue C, Apalachicola, FL 32320
 - Meet Chris Holley in the Lobby at 5:00 PM to draw interview order
 - Dinner on your own, reimbursable at state per diem
- Special City Commission Meeting: 1st Budget Hearing – 6:00 PM
 - Location
 - Former Apalachicola Library: 74 6th Street, Apalachicola, FL 32320
 - This is a public meeting. Candidates may attend but will not participate.

Wednesday, September 10, 2025

- 8:00 AM – 11:20 AM | Individual Commissioner Conversations
 - Location:
 - HCA Building: 86 Water Street, Apalachicola, FL
 - Format – See Exhibit 1:
 - 10-minute introduction to the process, able to grab a coffee
 - 30-minute one-on-one conversations with each Commissioner
 - 10-minute break/ buffer between sessions
 - Conversations are open-ended at the discretion of the Commissioner and candidate



AGENDA



Wednesday, September 10, 2025 (continued)

- 8:00 AM – 11:20 AM | Individual Commissioner Conversations
(continued)
 - Exhibit 1 – Meeting Schedule Table

	Mayor Brenda Ash	Commissioner Despina George	Commissioner Adriane Elliott	Commissioner Anita Grove	Commissioner Donna Duncan
Chuck Anderson	8:10 am	10:50 am	10:10 am	9:30 am	8:50 am
Colby Goss	8:50 am	8:10 am	10:50 am	10:10 am	9:30 am
Justin Stiell	9:30 am	8:50 am	8:10 am	10:50 am	10:10 am
Merv Waldrop	10:10 am	9:30 am	8:50 am	8:10 am	10:50 am
Break Time	10:50 am	10:10 am	9:30 am	8:50 am	8:10 am



AGENDA

Wednesday, September 10, 2025 (continued)

- 11:30 AM – 12:30 PM | Community Stakeholder Mix & Mingle
 - Location:
 - HCA Building: 86 Water Street, Apalachicola, FL
 - Format:
 - Introduction of each candidate to the whole room.
 - Meet-and-greet with community stakeholders.
 - Light fare provided.
- 12:30 PM – 1:00 PM | BREAK
- 1:00 PM – Special Called Commission Meeting – Final Interviews
 - Location:
 - Former Apalachicola Library: 74 6th Street, Apalachicola, FL 32320
 - Sequestered room at City Hall: 1 Bay Avenue, Apalachicola, FL 32320
 - Format: Review previous update and candidate submissions before conducting interviews.
 - Commissioners can refer to suggested questions handout.
 - Candidate Presentations:
 - Each candidate provides a 3-minute statement to the Commission.



AGENDA

Wednesday, September 10, 2025 (continued)

- 1:00 PM – Special Called Commission Meeting – Final Interviews (continued)
 - Commission Interview:
 - Set of standardized questions asked of each candidate
 - Commissioners complete individual score sheets during each interview
 - Public Comment:
 - Time-limited comments received after all candidates interviewed
 - Commission Deliberation:
 - Emily to tabulate rankings and announce overall #1 candidate
 - Commission may discuss results and adjust rankings as desired
 - Formal motion and vote: Direct City Attorney to negotiate contract with selected candidate
 - Contract to be brought forward at the next regular Commission meeting on September 23rd, 2025.

